



2024 BOONE COUNTY WAGE & BENEFITS STUDY PREP SHEET

To help you complete the wage and benefits study effectively, the following questions will be presented, if you wish to collect data ahead of time.

- **Employment** – Total number, % PT, % temp, % Boone County residents
- **Wages** – entry wage, average wage, and highest wage (base; exclusive of benefits) for the following categories:
 - **Manufacturing**
 - Production Supervisor/ Manager
 - Production Team Lead
 - Assembler
 - Production Line Worker
 - CNC Operator
 - Machine Operator
 - Fabricator/Welder
 - Tool & Die Maker
 - Forklift/Truck Operator
 - Inventory/Stock Clerk
 - **Logistics & Distribution**
 - Warehouse Supervisor
 - Warehouse Team Lead
 - Picker / Packer
 - Material Handlers
 - Forklift/Truck Operator
 - Shipping/Receiving Clerks
 - Truck/CDL Driver
 - **Department and/or Industry-Specific**
 - Facility & Machine Maintenance
 - Industrial
 - Maintenance Technician
 - Electrician
 - Mechanic
 - Maintenance / General
 - Quality Assurance/Control
 - General Operations & Management
 - General Operations / Plant Manager
 - Manager, Assistant/Shift
 - Department Manager
 - HR & Administrative
 - Customer Service Manager
 - Customer Service Representative

- **Retail & Restaurants**

- **Pay & Bonuses**
- **Insurance**
- **PTO**
- **Retirement** – What is offered, company contributions
- **Education & Training** – Reimbursement, on-the-job training, company needs
- **Attendance & Turnover** – % turnover rates (annually and within 30 days)